



Rhode Island Department of Labor and Training
SPECIAL LIMITED PERMIT TO WORK
for Minor 14-15 Years of Age

| | | |
|---|---|--|
| Make 3 Copies 1. Employer 2. Labor Dept. 3. Issuer | Permit Number | |
| | Date | |
| | Check <input type="checkbox"/> Orig. <input type="checkbox"/> Reissue | |

Print in Ink, or Type on-line, (except signatures) (Adobe Reader 5.0 and above) CL-2-6/80

| | |
|--|--|
| 1. Full Name of Minor first middle last | 14. Name of Parent or Guardian |
| 2. Address of Minor | 15. Address of Parent or Guardian |
| 3. Age 4. Date of Birth 5. Sex | 16. Evidence of Age presented by minor |
| 6. Currently Registered for School? <input type="checkbox"/> Yes <input type="checkbox"/> No | 17. Signature of Minor |
| 7. Last Grade Completed 8. Name of School | X |
| 9. Business Name of Employer | 18. I hereby certify that I am duly appointed and authorized by the School Committee for _____ to issue this special limited permit to the employer named herein for employment of this minor in the occupation and at the address described. I also certify that I have reason to believe that the minor named is of the age herein stated. |
| 10. Business Address of Employer | 19. Signature of Issuing Officer |
| 11. Address where minor will perform work (if different from above) | 20. Title of Issuing Officer |
| 12. Nature of Employer's Business | 21. Date Signed |
| 13. Nature of work to be performed by minor | |

DLT-L-75 (Rev. 11/2000) CL-2-6/80

NOTICE TO EMPLOYER

1. This document is valid for employment in Rhode Island only.

2. This document is your property and must be kept with your payroll records. Upon termination of employment, note in your records for this employee, the certificate number, date of issuance, and city or town from which it was issued, then return this document to the issuing officer.

3. HOURS OF WORK MINORS 14-15 years of age:

Maximum hours - RI 8 hours per day, 40 hours per week

Federal - 3 hours per day (school day) - 8 hours non-school day, 18 hours per week (school week), 40 hours, non-school week

Curfew - RI Employment permitted between the hours of 6 A.M. and 7 P.M. (except 9 P.M. during school vacation)

Federal - Employment between the hours of 7 A.M. and 7 P.M. (except 9 P.M. from June 1st through Labor Day)

THE MORE RESTRICTIVE STANDARD APPLIES WHENEVER THERE IS COVERAGE BY BOTH STATE AND FEDERAL LAW.

Work is prohibited in factories, mechanical, manufacturing, or processing establishments.

NO WORK WHEN SCHOOL IS IN SESSION

For information regarding Federal Restrictions contact the area office:

Employment Standards Administration
United States Dept. of Labor
380 Westminster Street, Providence, RI 02903
(401) 528-4431

For information regarding the provisions of Rhode Island laws contact:

Labor Standards Division
RI Department of Labor and Training
P.O. Box 20390, Cranston, RI 02920-0944
(401) 462-8550

Minors 14-15 may not start work until employer has been issued the necessary permit.